Anti-Slavery and Human Trafficking Statement

1. Introduction
No Entry Fire & Security Ltd is committed to preventing modern slavery and human trafficking in all aspects of our business and supply chain. We recognize our responsibility to uphold ethical business practices and ensure that slavery and human trafficking do not take place within our organization or those we work with.

2. Our Commitment
We operate a zero-tolerance approach to modern slavery and are committed to acting ethically and with integrity in all our business dealings. We implement and enforce effective systems and controls to ensure that modern slavery is not taking place in our own business or supply chain.

3. Our Policies
To support our commitment, we have implemented the following policies and procedures:

- **Ethical Procurement Policy** – Ensuring all suppliers adhere to fair labor practices.
- **Whistleblowing Policy** – Encouraging employees to report concerns about unethical behavior.
- **Recruitment Policy** – Conducting rigorous screening processes for all employees.
- **Employee Code of Conduct** – Outlining our commitment to fair treatment and human rights.

4. Due Diligence and Risk Assessment
We conduct due diligence on our suppliers and business partners to assess risks of modern slavery and human trafficking. This includes:

- Assessing supply chain risks based on location and industry.
- Reviewing supplier policies and labor conditions.
- Ensuring contractual agreements include provisions to combat modern slavery.

5. Employee Awareness and Training
We provide training to our employees to raise awareness of modern slavery risks and empower them to report any concerns. Our leadership team is responsible for ensuring that all staff understand and comply with our anti-slavery measures.

6. Reporting and Compliance
Employees, suppliers, and business partners are encouraged to report any concerns related to modern slavery by emailing *compliance@noentrysecurity.com*. We investigate all reports thoroughly and take appropriate action where necessary.

7. Ongoing Review and Improvement
We regularly review and update our policies and procedures to ensure their effectiveness. This statement will be reviewed annually and updated as necessary.

Approval:

Ryan Thornton
Compliance Manager
25/03/25

Signed: R Thornton